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STATE OF NEW HAMPSHIRE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
OFFICE OF THE COMMISSIONER

Lori A. Shibanette
Commissioner

Lori A. Weaver
Deputy Commissioner

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September 14, 2022

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, to enter into an educational tuition agreement and to pay said costs in an amount of \$ 3,000 as follows:

Institution:	Southern New Hampshire University 2500 North River Road Manchester, NH 03106
Course Title(s):	Social Psychology Research Methods in Psychology II
Course Date(s):	Begin: 11/07/2022 End: 04/09/2023
Employee:	Susan M. Greenwell
Funding Source:	05-95-95-953010-56770000-066-500544
Total Cost of Course(s):	\$3,000
State Share:	\$3,000
Source of Funds:	Employee Training, 20% Federal, 80% General

EXPLANATION

These courses, Social Psychology and Research Methods in Psychology II, will benefit the Department and the employee by increasing Ms. Greenwell's knowledge of the theories of psychology and how these are applied in the field of adolescent social work. Social Psychology focuses on contemporary social psychology issues and research related to people's interactions with the environment, technology, and society, as well as classic studies and theories in the field-including those related to conformity, obedience, identity, and attitudes that remain relevant. Perspectives, relevancy, and usefulness of social psychology to real world issues and problems are evaluated. Research Methods in Psychology II helps to develop a deeper understanding of the research process and data analysis by applying skills previously learned and building on them with new skills and techniques, including advanced research design and use/interpretation of higher-level statistical tests (ANOVA, regression, etc.). Skills are reinforced by application to a contemporary issue in psychology. As an employee working in child protection, obtaining a master's degree in psychology with a focus on child and adolescent behaviors, will help Ms. Greenwell to be able to function more productively, accurately and professionally.

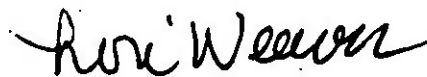
Susan Greenwell is currently a CPSW III who works with adolescents in the Laconia District office for the Department of Health and Human Services, Division for Children, Youth, and Families (DCYF). She has been in her position for over two (2) years. As the CPSW III working with adolescents, her duties are to assist youth who have aged out of the system to become independent by guiding them as they learn the necessary life skills. This often entails helping them to learn ways to cope with past trauma and guiding them through difficult situations. Ms. Greenwell further hopes to teach and guide other CPSWs as she grows in her career with DCYF.

The Department of Health and Human Services encourages and supports employees who wish to further their professional growth through continuing education in disciplines that are mutually advantageous. Successful completion of the courses will add to the overall strength of the Department to perform its mission to the residents of New Hampshire.

This course will not be taken on State time.

Attached is a fully executed Tuition Agreement for your review.

Respectfully submitted,



Lori A. Weaver
Deputy Commissioner



THE STATE OF NEW HAMPSHIRE
EDUCATIONAL TUITION AGREEMENT

Agreement dated this 15th day of August, 2022 by and through the Department of Health and Human Services (hereinafter referred to as the "State") and Susan Greenwell (hereinafter referred to as the "Recipient"). The State and the Recipient do hereby mutually agree as follows:

1. The State shall pay to the named institution the sum of \$3,000, which monies shall be used for the purpose of enrolling the Recipient in: Social Psychology and Research Methods in Psychology II (course name), which course(s) is being offered by Southern New Hampshire University and which course(s) shall commence on November 7, 2022 and terminate on April 9, 2023.
2. The Recipient shall complete and achieve a passing grade in each course named in paragraph 1.
3. Should the Recipient fail to complete or achieve a passing grade in each course named in paragraph 1, the Recipient shall pay to the State the sum set forth in paragraph 1, provided, however, that if more than one course is named in paragraph 1, the amount which shall be paid to the State shall be calculated on a pro rata basis.
4. Upon the satisfactory completion of the courses named in paragraph 1, the Recipient shall continue in the employ of the State in his/her current position (or in such other position, at equal or greater compensation, to which he/she may be assigned) for a period of six (6) months.
5. The Recipient shall work in any area of the State to which he/she may be assigned, provided that such assignment will not constitute a severe hardship to said Recipient.
6. Should the Recipient breach any of the conditions set forth in paragraphs 4 and 5, the Recipient shall pay to the State a sum equal to all monies previously paid by the State for the Recipient pursuant to the Agreement, provided, however, that the Recipient shall receive a credit for each month in which he/she is employed by the State subsequent to the date upon which the named course(s) are satisfactorily completed, the value of said credit to be calculated on a pro rata basis.
7. The Recipient shall not raise any setoff or counterclaim against the State in any action brought by the State to collect any amount due under this agreement.
8. Should any amount be found to be due the State in any action brought against the Recipient pursuant to this Agreement, the State shall, in addition to said amount, be entitled to an award of costs and a reasonable amount in "attorney" fees.

IN WITNESS WHEREOF the representatives of the State, in his/her official capacity only, and without personal liability, and the Recipient, have hereunto set their hands on the date first above written.

RECIPIENT
(signature) Susan Greenwell (printed name) Susan Greenwell

NOTARY State of New Hampshire, County of Belknap:

On this the 15th day of August, 2022, before me, Ann Marie O'Connell undersigned officer, personally appeared, Susan Greenwell (recipient) known to me (or satisfactorily proven) to be the person whose name is subscribed to the within instrument and acknowledged that he/she executed the same for the purposes herein contained.

In witness whereof I hereunto set my hand and official seal. Ann Marie O'Connell
Notary Public/Justice of the Peace

THE STATE OF NEW HAMPSHIRE
(signature) Lori Weaver (date) 9.26.22
(printed name, title) Lori Weaver, Deputy Commissioner